



Human Rights and Relations Commission (HRRC) 2014 Annual Work Plan

Complete each section with a white background. Add or delete tables as needed. Return to the Assistant City Manager by September 24.

2014 New Initiative	Target Completion Date	Budget Required	Staff Support Required	Council Approval
Anti-bullying event and/or education – Edina Reads	By 2 nd Quarter 2014	\$800	Video, publicity and communications.	
<p>Progress Report: Bully Prevention Event with Children’s Book Author Nancy Carlson - Feb 8, 2014 at Edina Senior Center. Approximately 30 children in addition to their parents, grandparents and caregivers attended. Children in attendance were ages 2 – 9 (grades PK – 3) Autographed copies of Nancy book, “Henry and the Bully” were given to guests. The event was well received by children and parents.</p>				

2014 New Initiative	Target Completion Date	Budget Required	Staff Support Required	Council Approval
<p>Community Outreach- Developing cross organizational partnerships to gain an understanding of community needs related to census demographic changes.</p> <p>Conduct Community Listening Sessions</p> <p>Reach out to those that live and work in Edina, including Somali, Hispanic, African-American, and South Asian populations.</p> <p>Potential Partners- Edina Resource Center, Edina Police, Somali and Asian Community leaders.</p>	<p>9/30/14</p> <p>(March 2015?)</p>	\$500	Admin support and communication.	
<p>Progress Report: Commissioners Bigbee and Davis are chairing this initiative</p>				

2014 New Initiative	Target Completion Date	Budget Required	Staff Support Required	Council Approval
Disability Awareness Campaign	October 2014	\$300		
<p>Progress Report: This was added to our 2014 work plan by a previous commissioner no longer on the EHRRC. There is interest</p>				



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from a new commissioner regarding a special needs awareness campaign or event to be planned for this year or in 2015.

2014 New Initiative	Target Completion Date	Budget Required	Staff Support Required	Council Approval
Plan an activity for Days of Remembrance Genocide Awareness Event PSA Days of Remembrance/Genocide Awareness (Winnick/Seidman) https://www.youtube.com/watch?v=ZFYU01qkwQ0 Video: Agenda: Edina (Personal Stories of Holocaust Survivors) https://www.youtube.com/watch?v=gpuifyWWXrU	April 2014 to coincide with the national observation of Yom Hashoah, by the National Holocaust Museum	\$1500 Budget used: less \$1000 (speaker fee, marketing and PSA)	Video, publicity and communications.	

Progress Report: Edina's HRRC partnered with World Without Genocide to host a series of Human Rights Events in April to remember the victims and honor the survivors and liberators of the holocaust and other genocides around the world. Fred Amram, holocaust survivor, presented information about the impact of genocides on families and communities (Rwanda, Congo, Darfur, Kenya, Holocaust) around the world as well as lessons we can learn about initial indicators that can help us to prevent human rights abuses in the future. Over 100 guests attended the week long Human Rights events; April 8, 10 and 13.

2014 New Initiative	Target Completion Date	Budget Required	Staff Support Required	Council Approval
Immigration Reform	On-going	n/a		

Progress Report: In August 2013, the EHRRC recommended that City Council adopt an Immigration Reform Resolution that would publicly urge Congress to pass comprehensive immigration reform. In 2014, the EHRRC monitored the progress of the U.S. Senate's Immigration Reform bill (S. 744) and hoped the Council would adopt a resolution in support of passage of an immigration bill by the House. As it appears that Congress will not pass immigration legislation in 2014, the EHRRC is concluding its work on this initiative.



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Ongoing Responsibilities

Update Bias/Hate Crimes Response Plan – Reviewed August of each year. **October 2013 formed sub-committee to revise plan.**

Days of Remembrance - April or May, to coincide with the national observation of the United States Holocaust Memorial Museum

Tom Oye Award – Jan 1 About Town deadline is October 18th. Select in March of each year. **2014 Recipients: Kristin Aarsvald and Tom McKenzie for their work in the Parklawn Neighborhood. This year HRRC produced a PSA and WWII Memoir (Gene Sylvestre)**
<https://www.youtube.com/watch?v=pD2hFQGKIGk>

Other Work Plan Ideas Considered for Current Year or Future Years

Black History Month	
Monthly City Blog	
Human Rights City	

Proposed Month for Joint Work Session: May

Staff Comments:

Council Comments: