



Human Rights and Relations Commission (HRRC) 2014 Annual Work Plan

Complete each section with a white background. Add or delete tables as needed. Return to the Assistant City Manager by September 24.

2014 New Initiative	Target Completion Date	Budget Required	Staff Support Required	Council Approval
Anti-bullying event and/or education – Edina Reads	By 2 nd Quarter 2014	\$800	Video, publicity and communications.	
Progress Report: Bully Prevention Event with Children’s Book Author Nancy Carlson - Feb 8, 2014 at Edina Senior Center. Approximately 30 children in addition to their parents, grandparents and caregivers attended. Children in attendance were ages 2 – 9 (grades PK – 3) Autographed copies of Nancy book, “Henry and the Bully” were given to guests.				

2014 New Initiative	Target Completion Date	Budget Required	Staff Support Required	Council Approval
Community Outreach- Developing cross organizational partnerships to gain an understanding of community needs related to census demographic changes. Conduct Community Listening Sessions Reach out to those that live and work in Edina, including Somali, Hispanic, African-American, and South Asian populations. Potential Partners- Edina Resource Center, Edina Police, Somali and Asian Community leaders.	9/30/14	\$500	Admin support and communication.	
Progress Report: Commissioners Bigbee and Davis are chairing this initiative				

2014 New Initiative	Target Completion Date	Budget Required	Staff Support Required	Council Approval
Disability Awareness Campaign	October 2014	\$300		
Progress Report: This was added to our 2014 work plan by a previous commissioner no longer on the EHRRC. There is interest from a new commissioner regarding a special needs awareness campaign or event this year.				



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Plan an activity for Days of Remembrance Genocide Awareness Event	April 2014 to coincide with the national celebration of Yom Hashoah	\$1500	Video, publicity and communications.	
<p>Progress Report: Edina's HRRC partnered with World Without Genocide to host a series of Human Rights Events in April to remember the victims and honor the survivors and liberators of the holocaust and other genocides around the world. Fred Amram, holocaust survivor, presented information about the impact of genocides on families and communities (Rwanda, Congo, Darfur, Kenya, Holocaust) around the world as well as lessons we can learn about initial indicators that can help us to prevent human rights abuses in the future. Over 100 guests attended the week long Human Rights events; April 8, 10 and 13.</p>				

2014 New Initiative	Target Completion Date	Budget Required	Staff Support Required	Council Approval
Immigration Reform	On-going	n/a		
Progress Report: On Hold				

Ongoing Responsibilities
Update Bias/Hate Crimes Response Plan – August of each year
Days of Remembrance - April or May, to coincide with the national observation of the United States Holocaust Memorial Museum
Tom Oye Award – Jan 1 About Town deadline is October 18 th . Select in March of each year.

Other Work Plan Ideas Considered for Current Year or Future Years

Proposed Month for Joint Work Session:	May
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Staff Comments:

Council Comments: