



To: City Council

Agenda Item #: IV. F.

From: Karen M. Kurt

Action

Discussion

Date: May 6, 2014

Information

Subject: Establish Bike Edina as a Working Group of the Transportation Commission

Action Requested:

Approve proposed amendments to the Transportation Commission bylaws and approve bylaws for the Bike Edina Working Group. Appoint current Bike Edina members and chair to continue service as members of the Bike Edina Working Group.

Information / Background:

During the City Council work session on March 18, Council members expressed support for incorporating Bike Edina into Transportation Commission as a working group. The attached sets of bylaws have been reviewed and approved by the Transportation Commission, as well as City staff.

The members of Bike Edina who would continue service as members of the Bike Edina working group are:

- Sally Dunn
- Nick Essma
- Don Eyberg
- Jennifer Janovy, chair
- Peter Kelley
- Larry Olson
- Lori Richman
- Tim Sudeith

After establishment, future membership and bylaw changes for the Bike Edina working group will be approved by the Transportation Commission.

Attachments:

- Proposed Edina Transportation Commission Bylaws
- Proposed Bike Edina Bylaws

Transportation Commission Bylaws



Section 1: Introduction

The bylaws outlined below are approved procedures for the Edina Transportation Commission. Members should review and understand City Code Chapter 2, Article III, Division 1 and Chapter 2, Article III, Division 9 included in the appendix of these bylaws. In the event of a conflict between the City Code and the Edina Transportation Commission bylaws, the City Code will prevail.

Some components of these bylaws are common across all City boards and commissions. The City Staff Liaison should be consulted prior to considering bylaw amendments. Proposed bylaw amendments should be announced one meeting prior to voting on the proposed change. Bylaw amendments require the approval of a majority of the voting Edina Transportation Commission members and approval by the City Council.

In addition to the City Code and these bylaws, the Edina Transportation Commission will be guided by those policies and procedural documents applicable to the Edina Transportation Commission or City advisory boards in general. Copies of these documents will be made available to members at the beginning of their service with the Edina Transportation Commission.

Section 2: Mission and Business Address

Refer to City Code Chapter 2, Article III, Division 1, Section 2-78 and Code Chapter 2, Article III, Division 9, Section 2-313 for the Edina Transportation Commission mission. The business office for the Edina Transportation Commission is located at: Edina Engineering Department, 7450 Metro Boulevard, Edina, Minnesota, 55439. Members of the public can also contact the Edina Transportation Commission at edinamail@EdinaMN.gov.

Section 3: Membership

Membership Composition

Refer to City Code Chapter 2, Article III, Division 1 and Code Chapter 2, Article III, Division 9, Section 2-314.

Terms of Membership

Refer to City Code Chapter 2, Article III, Division 1, Section 2-81.

Contact Information

Edina Transportation Commission members are required to provide a mailing address and phone number or email address to the City Clerk. This contact information is available to City staff and members of the public.

Responsibilities

Edina Transportation Commission members are expected to be present and adequately prepared for all meetings and to actively participate in meeting discussions. Members who are unable to complete assigned tasks should notify the Chairperson as soon as possible.



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Attendance

Refer to City Code Chapter 2, Article III, Division 1, Section 2-86. If a member cannot attend a regular meeting, he or she should notify the Staff Liaison as soon as possible and ideally no later than two hours prior to the start of the meeting. Cancelled meetings will be counted as meetings held and attended for purpose of calculating attendance percentages.

Resignation or Removal

Refer to City Code Chapter 2, Article III, Division 1, Section 2-81. The Edina Transportation Commission may ask the City Council to review a member's appointment based on the member's failure to perform the responsibilities outlined above.

Section 4: Meetings

Meeting Notice

Refer to City Code Chapter 2, Article III, Division 1, Section 2-84. All board and commission meetings are open to the public. To comply with legal requirements and ensure accessibility to the public, the City Clerk gives official notice of all Edina Transportation Commission meetings on the City's website and at City Hall.

Regular Meetings

Refer to City Code Chapter 2, Article III, Division 1, Section 2-84. Regular meetings of the Edina Transportation Commission are held at Edina City Hall, 4801 West 50th Street, Edina, Minnesota, 55424 or another officially noticed location on the third Thursday of the month. A regular meeting may be rescheduled by the Edina Transportation Commission at a prior meeting.

Annual Meeting

In April, the Edina Transportation Commission will hold an annual meeting to:

- Elect officers for the upcoming year,
- Review and update bylaws as necessary, and
- Affirm the regular meeting schedule for the upcoming year.

Special Meetings

Special meetings of the Edina Transportation Commission may be called by the Chairperson, City Council, City Manager or by the directive of a majority of the Edina Transportation Commission voting members. Members will be notified of the special meeting by written or email communication at least three calendar days in advance of the meeting. To comply with the open meeting law and to ensure accessibility to the public, the City Clerk posts official notice of all special meetings. A quorum is not required for special meetings; however, members cannot take action on a motion unless a quorum is present.

Canceling Meetings

Meetings of the Edina Transportation Commission can be cancelled by the Chairperson, City Council, City Manager or by the directive of a majority of the Edina Transportation Commission voting members. Meetings may be cancelled for insufficient business, lack of quorum, conflict with a holiday, inclement weather, or in the event of a community emergency.



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Quorum

Refer to City Code Chapter 2, Article III, Division 1, Section 2-84.

Meeting Agendas

Meeting agendas will be prepared by the Chairperson in consultation with the City Staff Liaison. Members may request that items be added to the agenda; however, the addition of such items is subject to approval by a majority of the voting members. The meeting agenda and related materials will be sent electronically and/or mailed the Thursday prior to the scheduled regular meeting.

Meeting Proceedings

During regular meetings, business will be conducted in the order listed below. The order of business may be changed with the support of a majority of the voting members.

- Call to order
- Roll call
- Approval of agenda
- Approval of minutes from preceding meeting
- Public hearings
- Community comment
- Reports and recommendations
- Correspondence
- Commission comments
- Staff comments
- Adjournment

Meetings will be conducted according to the latest edition of *Roberts Rules of Order*.

Community Comment

During "Community Comment," the Chair will ask to hear from those in attendance who would like to speak about something not on the agenda that is relevant to the Edina Transportation Commission. Individuals must limit their presentations to three minutes. The Chair has the right to limit the number of speakers making similar statements and to limit comments related to matters previously discussed. The Edina Transportation Commission is not required to respond to the comments. In order to maintain a respectful environment for all those in attendance, disruptive behavior such as the use of signs, clapping, cheering or booing is not allowed.

Motions and Voting

A simple majority of voting members present and voting will decide all motions before the Edina Transportation Commission. At the request of a member, a roll call vote will be taken when there is a divided vote on any item. A tie vote on any motion will result in a failure to pass. Student members are not eligible to vote.



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Meeting Minutes

Refer to City Code Chapter 2, Article III, Division 1, Section 2-85. City staff will prepare minutes for Edina Transportation Commission meetings. The minutes will include which members were present and absent, a summary of each item discussed and any motions proposed, and the votes on those motions. If a member of City staff is not present to record minutes, the Edina Transportation Commission will appoint a secretary to prepare the minutes. The secretary will prepare draft minutes within two weeks of the meeting date and forward the draft to the Chair and City Staff Liaison. Approved minutes will be posted on the City's website and forwarded to the City Clerk for distribution to the City Council by the City Staff Liaison.

Section 5: Officers

Refer to City Code Chapter 2, Article III, Division 1, Section 2-83. The Edina Transportation Commission will hold elections for the officer positions of Chairperson and Vice Chairperson at the annual meeting in April. The Chairperson may make and second motions and vote on all motions. The duties of the Chairperson include but are not limited to:

- Prepare the agenda in consultation with the City Staff Liaison.
- Lead the meeting in accordance with the agenda and facilitate discussion on agenda items.
- Invoke a reasonable time limit for speakers during public testimony.
- Ensure that the bylaws are followed and actions are properly taken.
- Maintain meeting decorum.
- Extend meetings or schedule special meetings as necessary.
- Cancel meetings, in consultation with the City Staff Liaison.
- Facilitate the development of the annual work plan.
- Develop annual calendar of anticipated agenda items for each month.
- Consult with members regarding attendance issues.
- Encourage active participation by Edina Transportation Commission members and members of the public.

The Vice Chairperson performs the duties of the Chairperson in his/her absence. If both the Chairperson and the Vice Chairperson are absent, an acting chairperson may be assigned in advance by either officer or at the meeting by a majority vote of the members.

Section 6: City Staff Liaison

Refer to City Code Chapter 2, Article III, Division 1, Section 2-79. The Edina Transportation Commission has a City Staff Liaison appointed by the City Manager. The City Staff Liaison is expected to work cooperatively with Edina Transportation Commission members. Members may not direct City staff but can request assistance through the City Staff Liaison to carry out the Edina Transportation Commission mission. The duties of the City Staff Liaison include but are not limited to:

- Work with Chairperson to prepare and distribute meeting agendas.
- Reserve meeting rooms and other needed meeting equipment.
- Record and prepare meeting minutes (or delegate the responsibility to another City staff member).
- Provide technical expertise and access to City resources.



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- Work with Chairperson to ensure bylaws are followed and annual work plans are submitted.
- Relay information or directives from City Council meetings or work sessions relevant to the Edina Transportation Commission.
- Respond to Edina Transportation Commission inquiries in a timely manner.
- Forward information to and between Edina Transportation Commission members.
- Record meeting attendance, include the current attendance record with each packet, and consult with the Chairperson and City Clerk regarding attendance issues.
- Provide orientation materials to new members and chairperson.
- Handle funds allocated to the Edina Transportation Commission in accordance with its directives, City policies and legal requirements.
- Serve as the custodian of Edina Transportation Commission records.
- Work with City Clerk to serve all notices required by law or these bylaws.

Concerns with the performance of the City Staff Liaison should be directed to the Assistant City Manager.

Section 7: Committees and Working Groups

Introduction

Committees or Working Groups may be established by a majority vote of the Edina Transportation Commission to study issues in greater depth and report findings. Committees or Working Groups present their analysis to the Edina Transportation Commission for discussion and recommendations. The Edina Transportation Commission has the sole authority to make final recommendations on all matters on which a Committee or Working Group has given guidance. The Edina Transportation Commission defines the scope and the duration of the Committee or Working Group's mission. In no case may the Committee or Working Group exceed the authority granted by the Edina Transportation Commission.

Committee and Working Group participants may not include enough voting Edina Transportation Commission members to constitute a quorum for the Edina Transportation Commission. Committees or Working Groups may be designated as standing (ongoing) or temporary in nature.

Definitions

Committees and Working Groups may be comprised of two or more people, one of whom is the Chair appointed by the Edina Transportation Commission. A Committee is comprised of current Edina Transportation Commission members only. A Working Group is led by an Edina Transportation Commission member, but will also include members of the public.

Working Group Announcement

Public notice will be given of the formation of any Working Group, including a press release from the City to local media outlets. Individuals will have a minimum of 14 days after the public notice to express interest in joining before members are selected.

Public Access

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Based on the potential public interest in the topic, some Committee and Working Group meetings may be designated as public meetings by the Edina Transportation Commission or the City Council. If a Committee or Working Group's meetings are designated as public meetings, official meeting notices, written agendas and written minutes are required. Refer to Section 4 of these bylaws for additional information on meeting notices.

Appointments and Chair Assignments

Committees: The Edina Transportation Commission Chairperson will ask for Committee volunteers from the Edina Transportation Commission membership. A majority vote may approve the Committee appointments once sufficient volunteers are established. A temporary Committee Chair will be appointed by the Transportation Commission at the time of Committee formation. The Committee will elect its own Chair and notify the Edina Transportation Commission Chairperson.

Working Groups: The Edina Transportation Commission Chairperson will ask for volunteers from the Edina Transportation Commission to serve as the Working Group Chair. The Working Group Chair is approved by a majority of the Edina Transportation Commission members. The Working Group Chair will recommend other Working Group members. By definition, those members will include individuals outside of the Edina Transportation Commission. The Chair may also nominate a co-chair who is not an Edina Transportation Commission member. Working Group appointments will be made by a majority vote of Edina Transportation Commission members.

The duties of the Committee or Working Group Chair(s) include but are not limited to:

- Set the meeting schedule and, if required, notify the City Staff Liaison for public notification.
- Prepare and distribute a written meeting agenda, if required.
- Lead the meeting in accordance with the agenda and facilitate discussion on agenda items.
- Ensure that this section of the bylaws and Edina Transportation Commission directives are followed.
- Maintain meeting decorum.
- Recommend members and notify Edina Transportation Commission of changes in membership (Working Group only).
- Report on the Committee or Working Group's activities at each regular Edina Transportation Commission meeting.
- Communicate to the Committee or Working Group any directives, questions or input from the Edina Transportation Commission.

Resignation or Removal

A Committee or Working Group member may voluntarily resign by submitting his or her written resignation to the Chair of the Committee or Working Group. A Committee or Working Group member may be removed by a majority vote of the Edina Transportation Commission.

Disbanding

A Committee or Working Group may be disbanded at any regular meeting of the Edina Transportation Commission by a majority vote of the members. Committees or Working Groups will automatically be disbanded if no member of the Edina Transportation Commission is available to serve or appropriate volunteer membership cannot be established.



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Bike Edina

The City Council has established Bike Edina as a standing work group of the Edina Transportation Commission. The purpose of Bike Edina is to support the mission of the Edina Transportation Commission and advise the City on bicycling-related issues. The mission of Bike Edina is to advance cycling in Edina by:

- Advocating for a complete bicycle transportation network that serves cyclists of all ages and abilities, safely, comfortably and conveniently;
- Serving as a voice and resource for city staff and elected/appointed officials, school district and community on bicycling-related issues;
- Furthering public awareness and acceptance of bicycling as a fun, safe, convenient, healthy and sustainable mode of transportation and form of recreation, year around; and
- Working collaboratively with other organizations to advance our mission for a progressive bicycle-friendly community where everyone can integrate cycling into their daily lives.

Bike Edina has established bylaws that are consistent with the intent of this section. Amendments to the Bike Edina bylaws shall be made by a majority vote of the Bike Edina members and approved by a majority vote of the Edina Transportation Commission. Bike Edina will submit an annual work plan to the Edina Transportation Commission by July 1 of each year for review and approval.

Meeting and activities of Bike Edina shall be suspended if no member of the Edina Transportation Commission is available to serve on Bike Edina or if the minimum number of regular Bike Edina members cannot be established. The Edina Transportation Commission shall notify the City Council in writing if the meetings and activities of Bike Edina have been suspended. If the activities of Bike Edina have been suspended for at least six months, the working group will be disbanded and this section of the Edina Transportation Commission bylaws will be deleted.

Section 8: Communication

Applicability

This section applies to all types of media and communication methods including face-to-face, telephone, email and social media.

Communication Between Members Outside of Meetings

Edina Transportation Commission related communication between members when a quorum of voting members is present constitutes a violation of Open Meeting laws if it takes place outside of publicly-noticed meetings. Members are prohibited from discussing Edina Transportation Commission business in such a situation. Since email communication is common outside of meetings, the following email protocol is adopted:

- Any email communication intended for a majority of Edina Transportation Commission members should go through the City Staff Liaison so that an appropriate record can be established.
- Members should not respond "reply all" to group messages.
- Members should not blind copy (bcc) other members.

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Members must not engage in a serial discussion of Edina Transportation Commission business. A serial discussion occurs when members discuss official business with a majority of voting members through successive communications. Serial communication can occur through a combination of communication methods such as face-to-face, email, telephone or on a social media site.

Communication with the Public Outside of Meetings

Edina Transportation Commission members are encouraged to share their work with members of the public within the guidelines noted in the paragraph below.

When communicating Edina Transportation Commission business with the public, members should understand and convey the following:

- The deliberations and decisions of the Edina Transportation Commission will be based solely on information contained in the public record presented to all Edina Transportation Commission members participating in the deliberation or action.
- The member's comments do not represent the opinion or viewpoint of other commissioners or the Edina Transportation Commission as a whole.

Members should exercise care not to communicate how they intend to vote on any pending matter or give the appearance any matter has been pre-decided.

Public Announcements and Press Releases

The City's Communications and Technology Services Department will approve and coordinate any public announcements, press releases or other media contact desired by the Edina Transportation Commission.

Section 9: Financial Transactions

All financial expenditures by the Edina Transportation Commission must relate to the Edina Transportation Commission mission and be covered under the Edina Transportation Commission budget. All expenditures must be approved in advance by a majority of the voting members. The City Staff Liaison is responsible for ensuring that all approved expenditures or reimbursements meet the criteria above as well as other City financial policies. Expenditures that do not meet the criteria above will not be reimbursed. The Edina Transportation Commission does not have the authority to execute contracts or to otherwise financially obligate the City of Edina. Any contract related to Edina Transportation Commission business will be managed by the City Staff Liaison and may be subject to City Council approval.

Section 10: Ethical and Respectful Conduct

Conflict of Interest

Members may not use their position on the Edina Transportation Commission for personal benefit. The interests of the Edina Transportation Commission must be the first priority in all decisions and actions. Any member who has a financial interest in, or who may receive a financial benefit as a result of, any Edina Transportation Commission action or decision

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must disclose this fact as a conflict of interest. A member who has disclosed a conflict of interest should abstain from discussion and voting on the matter.

Gifts

Edina Transportation Commission members may not receive personal gifts from any “interested person” in conjunction with their board and commission duties. An “interested person” is a person, or representative of a person or an association, who has a direct financial interest in a recommendation under the Edina Transportation Commission’s purview. This section does not apply to lawful campaign contributions. The Edina Transportation Commission may recommend acceptance of general gifts or donations through the City’s donation policy.

Respectful Behavior

The City of Edina is committed to providing a work environment free from violence for all elected and appointed officials, employees and visitors. The City does not tolerate any form of violence in the workplace including threats or intimidating actions by or against any of the groups cited above. Violence and threats may include, but are not limited to:

- Any act which is a physical assault
- Any threat, behavior or action which is interpreted by a reasonable person to carry the potential to harm or endanger the safety of others, or result in an act of aggression, or destroy or damage City property.

The Chairperson and City Staff Liaison have the right to call for the immediate removal of anyone who threatens or commits an act of violence on City property.

Respectful behavior also includes how Edina Transportation Commission members relate to each other, City staff and members of the public. Members share a joint responsibility in modeling, monitoring and addressing behavior within the group.

During Edina Transportation Commission interactions, members should strive to:

- Treat people with courtesy, politeness and kindness
- Encourage others to express their opinions and ideas
- Listen to what others have to say
- Use the ideas of others to improve decisions and outcomes
- Recognize cultural differences

Members should avoid:

- Speaking over or cutting off another individual’s comments
- Insulting, disparaging or putting down people or their ideas
- Bullying other members by displaying a pattern of belittling, demeaning, judging or patronizing comments.

How to Report

Members can report cases of unethical conduct to the City Staff Liaison, Assistant City Manager, City Manager or City Attorney.



BIKE EDINA

Bylaws

Section 1: Introduction

The bylaws outlined below are the approved procedures of the Bike Edina working group. Proposed bylaw amendments should be announced one meeting prior to voting on the proposed change. Bylaw amendments require the approval of a majority of voting Bike Edina working group members. Approved bylaws amendments shall be forwarded to the Edina Transportation Commission (ETC) for review and approval. Amendments take effect upon approval by the ETC.

The ETC bylaws shall govern questions of procedure in any matter not addressed in these bylaws, as applicable.

Section 2: Establishment

The City Council has established the Bike Edina working group as a standing working group of the ETC. The purpose of the Bike Edina working group is to support the mission of the ETC and advise the City on bicycling-related issues.

Section 3: Mission

The mission of the Bike Edina working group is to advance bicycling in Edina by:

- Advocating for a complete bicycle transportation network that serves cyclists of all ages and abilities, safely, comfortably, and conveniently;
- Serving as a voice and resource for city staff and elected/appointed officials, school district, and community on bicycling-related issues;
- Furthering public awareness and acceptance of bicycling as a fun, safe, convenient, healthy, and sustainable mode of transportation and form of recreation, year around; and
- Working collaboratively with other organizations to advance our vision for a progressive bicycle-friendly community where everyone can integrate cycling into their daily lives.

Section 4: Membership

Membership Composition

The Bike Edina working group shall be comprised of regular (voting) and student (nonvoting) members.

Regular Members: The Bike Edina working group shall be comprised of no fewer than five and no more than 15 regular members. Regular members shall be 18 years of age or older and reside or work in the City of Edina. Regular members are voting members.

Student Members: Student members shall be 15 years of age or older and reside or attend school in Edina. Student members are nonvoting members.

New Members

Prospective members should complete a Bike Edina working group membership application and attend two regular Bike Edina working group meetings before being recommended for appointment. A recommendation requires a majority vote of Bike Edina working group members.

Contact Information

Bike Edina working group members are required to provide a mailing address and phone number or email address to the Chairperson. The Chairperson or designee will keep a roster of current members and provide a copy of that roster to each member and to the ETC Chairperson or designee. It is the responsibility of members to ensure the contact information as it appears on the roster is up to date.

Attendance

Attendance is expected at all regularly scheduled Bike Edina working group meetings and subcommittee meetings. If a member cannot attend a meeting, he or she should notify the Chairperson as soon as possible. The Chairperson shall keep of record of each members' attendance.

Any member who misses three consecutive regularly scheduled Bike Edina working group meetings or who fails to attend at least half of the regularly scheduled meetings in a calendar year shall be deemed to have resigned. The Chairperson shall notify members in writing of their resignation by attendance failure. Members who have resigned due to attendance failure may request reappointment.

Section 5: Meetings

Meeting Notice

The Chairperson shall send a notice of each regular meeting via email to each member at the address shown on the membership roster. It is the responsibility of members to verify the meeting schedule.

Regular Meetings

Regular meetings of the Bike Edina working group shall be held the second Thursday of the month, at 7:30 p.m., in City Hall unless otherwise announced. A regular meeting may be canceled by the Chairperson or majority vote of members when there is insufficient business, lack of quorum, lack of meeting space, conflict with a holiday, inclement weather, or in the event of a community emergency. Notice of the cancellation will be emailed, if possible and timely, to all members.

Annual Meeting

In October of each year, or, if the October meeting is canceled, the first regularly scheduled meeting thereafter, the Bike Edina working group will hold an annual meeting to:

- Elect officers for the coming year,
- Review and update bylaws as necessary,
- Affirm the regular meeting schedule for the upcoming year, and

- Approve an annual work plan

Quorum

A simple majority of voting members constitutes a quorum for any meeting. If at any meeting a quorum is not achieved or maintained, no votes may be taken on Bike Edina working group business. The Chairperson may adjourn a meeting if a quorum is not achieved within 15 minutes of the meeting start time, or if a quorum is not maintained.

Meeting Agendas

Meeting agendas will be prepared by the Chairperson. Members may request that items be added to the agenda; however, the addition of such items is at the discretion of the Chairperson or subject to approval by a majority of voting members. The meeting agenda and related materials will be emailed to each member no less than three working days before the meeting.

Meeting Proceedings

During regular meetings, business will be conducted in the order listed below. The order of business may be changed with the support of a majority of the voting members.

- Call to order
- Approval of agenda
- Action items
- Discussion items
- Next steps
- Adjournment

Motions and Voting

A simple majority of voting members present and voting will decide all motions before the Bike Edina working group. At the request of a member, a roll call vote will be taken when there is a divided vote on any item. A tie vote on any motion will result in a failure of that motion to pass.

Meeting Minutes

Minutes shall be recorded at each meeting. Minutes shall be reviewed by the Chairperson and distributed to Bike Edina working group members and the ETC staff liaison prior to the next scheduled meeting.

Public Participation

Members of the public may attend regular meetings of the Bike Edina working group held at City Hall or other public location. Members of the public may participate in discussion on agenda topics; however, the Chairperson may limit participation by members of the public in the interest of time.

Section 6: Officers

Chairperson

The ETC shall appoint a member of the Commission to serve as Chairperson of the Bike Edina working group.

Co-Chairperson, Vice Chairperson, and Secretary

The Bike Edina working group may elect a Co-Chairperson, Vice Chairperson, and/or Secretary at the Annual Meeting or at any other time to fill a vacancy. The Co-Chairperson, Vice Chairperson and Secretary shall serve one-year terms and are eligible for re-election.

Section 7: Subcommittees

The Bike Edina working group may establish subcommittees to address specific areas of interest. Before establishing a subcommittee, the Bike Edina working group shall define the purpose of the committee and the general scope of work. Subcommittees shall include two or more regular members and may include student and community members. Subcommittee members shall be approved by the Bike Edina working group. The chairperson shall be a regular member of the Bike Edina working group.

Subcommittees should meet between Bike Edina working group meetings to advance their work. Bike Edina working group members are expected to participate on subcommittees and to attend all subcommittee meetings. For the purposes of this section, a meeting may be conducted by email.

The subcommittee chair shall forward action or discussion items to the Bike Edina working group chair no less than one week before each regular Bike Edina working group meeting.

A subcommittee may be disbanded at any regular Bike Edina working group meeting by a majority vote of regular members.

Section 8: Nondiscrimination / Equal Opportunity Statement

In conducting Bike Edina working group business, no member shall discriminate against any individual on the basis of race, color, creed, religion, age, national origin, gender, gender identification, sexual orientation, sexual identity, marital status, reproductive status, disability, or status with regard to public assistance.