



Board/Commission: Human Rights and Relations Commission 2016 Annual Work Plan Proposal

Initiative 1	<input type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input checked="" type="checkbox"/> On-Going Initiative	Target Completion Date	Budget Required	Staff Support Required (To be completed by Staff Liaison)	Liaison Comments
Tom Oye Award		April 2016	\$100	1. Register Attendance at event 2. Track Nominations 3. Update Website	
Progress Report:					

Initiative 2	<input type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input checked="" type="checkbox"/> On-Going Initiative	Target Completion Date	Budget Required	Staff Support Required (To be completed by Staff Liaison)	Liaison Comments
Days of Remembrance		April 2016	\$1,000	1. Audio/Video – requires 2 CTS staff to come to event and complete video follow up 2. Marketing Pieces – CTS request 3. Meeting Space – secure City Hall, tables, chairs, easels 4. Communication – Social media, press release 5. Attend event	Most of the staff support required is required from the CTS department. The liaison helps facilitate the requests. With attending the event there are many hours of staff support for this event.
Progress Report:					

Initiative 3	<input type="checkbox"/> New Initiative <input checked="" type="checkbox"/> Continued Initiative <input type="checkbox"/> On-Going Initiative	Target Completion Date	Budget Required	Staff Support Required (To be completed by Staff Liaison)	Liaison Comments
Human Rights City Designation		December 2016	\$200	1. Meeting Space – secure rooms 2. Audio/Video – CTS staff to assist with taping 3. Communication – social media, press release	The HRRC is hoping to secure Human Rights City Designation in the year 2016.
Progress Report:					

Initiative 4	<input type="checkbox"/> New Initiative <input checked="" type="checkbox"/> Continued Initiative <input type="checkbox"/> On-Going Initiative	Target Completion Date	Budget Required	Staff Support Required (To be completed by Staff Liaison)	Liaison Comments
Community Conversations		December 2016	None	1. Meeting Space 2. Report to CC	The Human Rights City Designation hopes to use some of the information gathered from these meetings.
Progress Report:					
City Manager Comments: Perfect example of how a BC adds value.					

Initiative 5	<input type="checkbox"/> New Initiative <input checked="" type="checkbox"/> Continued Initiative <input type="checkbox"/> On-Going Initiative	Target Completion Date	Budget Required	Staff Support Required (To be completed by Staff Liaison)	Liaison Comments
Affordable Housing Expanding Opportunity 1. Continued education on affordable housing 2. Monitor status of Edina 3. Support current efforts		December 2016	None	1. Administrative 2. Connecting with the committee as the topic arises at the City	Most of this committee’s work has been surrounding and supporting the Edina Housing Foundations Affordable Housing Policy. They have also been in support and watching 66 West project.
Progress Report:					

Initiative 6	<input checked="" type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input type="checkbox"/> On-Going Initiative	Target Completion Date	Budget Required	Staff Support Required (To be completed by Staff Liaison)	Liaison Comments
Convention of the Elimination of all forms of Discrimination Against Women (CEDAW) <ul style="list-style-type: none"> Resolution Education 		November 2016	\$500	1. Audio/Video – CTS staff to be at event 2. Marketing Pieces – CTS request 3. Meeting space – securing space 4. Communications	
Progress Report:					

Initiative 7	<input checked="" type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input type="checkbox"/> On-Going Initiative	Target Completion Date	Budget Required	Staff Support Required (To be completed by Staff Liaison)	Liaison Comments
Indigenous Peoples Day Designation		September 2016	None	1. Admin support – submitting reports to City Council	The request is not to replace Columbus Day but to adopt a designation for Indigenous Peoples Day.
Progress Report:					
City Manager Comments: HRRC will propose to council to establish an Indigenous Peoples Day in Edina.					

Initiative 8	<input checked="" type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input type="checkbox"/> On-Going Initiative	Target Completion Date	Budget Required	Staff Support Required (To be completed by Staff Liaison)	Liaison Comments
Co-sponsor Community Conversation with Edina Public Schools PCN (Parent Communication Network)		October 2016	\$150	1. Marketing pieces for event – CTS request 2. Communications	One commission members is very well linked to the PCN. The topic has not been selected yet, but possibly ideas are “How to talk to your children: Race, Religion, and other Challenging Conversations” or Parents as Equity Educations”
Progress Report:					
City Manager Comments: Need more clarification on conversation topic (see liaison comments).					

Initiative 9	<input checked="" type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input type="checkbox"/> On-Going Initiative	Target Completion Date	Budget Required	Staff Support Required (To be completed by Staff Liaison)	Liaison Comments
People of Faith Walking Together: Sharing Values, Sharing Community" <ul style="list-style-type: none"> Community Event 		February 2016	\$200	1. Marketing pieces for event – CTS request 2. Communications	This event was added following the City Council work session on 11/17. Mayor asked HRRC to consider an event about "tolerance". Idea is to bring representatives from multiple religions together for an event.
Progress Report:					

Ongoing Responsibilities
Edina Resource Center/Edina Community Council – HRRC Rep September to May, 3 year term
Website/Blog
Bias Offense Response and Prevention Plan: Review annually
HRRC Rep to Human Services Task Force

Other Work Plan Ideas Considered for Current Year or Future Years
Partnership with Health Commission on prescription drug abuse awareness.
Food Justice Initiative

Proposed Month for Joint Work Session (one time per year, up to 60 minutes):	July 2016
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Council Comments:	Work plans proposed by the Boards and Commissions were reviewed at the December 1 work session. The following changes/comments were made and are reflected on this work plan: <ul style="list-style-type: none"> No changes Concerned about staff time consumption (CTS and liaison) for initiatives.
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