

REPORT / RECOMMENDATION



To: HRRC

Agenda Item #: VII. D.

From: MJ Lamon Staff Liaison

Action

Date: 10/28/2014

Discussion

Subject: Community Conversations (Bigbee/Davis)

Information

Action Requested:
None.

Information / Background:
Community Conversations Sub Committee update.

Attachment:

Working group notes; U of M Community Conversations

Edina Human Rights and Relations Commission
Community Outreach Working Group
Notes of meeting
October 6, 2014

Present:	Katie M
Arnie B	Katie O
Chris B	Melvin O
Laura D	Sid R
Maggie G	Judith R
Charles G	Leonard S
Mary K	
Sallie L	

Arnie and Laura greeted attendees and outlined the agenda for the meeting:

Self introductions (name, location, why I'm interested in CC,), etc.

Background and goal of CC

Process

- Training

- Tentative timeline

Role of volunteers

- Identify and invite participants

- Facilitate CC

- Record and report

Next steps

Answer questions

Additional team members

Set next meeting/s

There was discussion and questions with many ideas and suggestions. We agreed that the next step is to schedule a two hour training session with one of the staff at The Advocates for Human Rights.

This is tentatively scheduled for:

Monday October 27th

7:00 - 9:00 PM

at Edina City Hall Council Chambers.

The group also agreed that the first Community Conversation should take place on either Saturday November 15th or Sunday November 16th. We have been offered the use of a community room at an apartment complex in the Parklawn neighborhood with a diverse population. We agreed that we will need to consider options for child care and interpreting.

As this is the first meeting of this group, Arnie and Laura encourage each member of the group to let us know if you believe there are other comments that should be reflected in these notes - which serve as our "memory" as we move forward - and which serve as our communication to the Human Rights and Relations Commission and City Council regarding our activities and plans.

Arnie Bigbee and Laura Davis

View this message on [the web](#).



What kind of campus would help you thrive as a U employee? Have you had experiences that have made you feel more or less welcome, included, and respected?

Help create a welcoming campus climate through sharing individual and collective experiences in a conversation that matters. Your voice is important. Will you join us?

Tuesday, November 11, 11 a.m. to 1:30 p.m.
Multipurpose Room 5, Recreation & Wellness Center
Food and beverages will be provided.

Free and open to all University staff on the Twin Cities campus. In order to ensure good planning for food and space, please [RSVP](#).

Through a number of small group discussions with a variety of people, you will have the opportunity to respond to questions designed to bring to light issues that affect the ability of all individuals and groups to thrive at the University.

Students and faculty are being invited to similar conversations, which are all part of a year-long focus on [campus climate on the Twin Cities campus](#). This spring, the conversations will continue with a focus on action steps that will inform the implementation of the university's strategic plan.

To request a disability-related accommodation, please contact [Jen Mein](#) no later than October 30.

Sponsored by the Campus Climate workgroup. Hosted by the Art of Participatory Leadership community.

This message was sent by Vice President Kathy Brown to all Twin Cities staff except instructional staff.