



**To:** HRRC

**Agenda Item #:** IV.

**From:** MJ Lamon Staff Liaison

**Action**

**Date:** 10/28/2014

**Discussion**

**Subject:** Adoption of Meeting Minutes

**Information**

**Action Requested:**

**Approve the minutes for the regular meeting of the Human Rights and Relations Commission.**

**Information / Background:**

**Attachment:**

**Draft meeting minutes from HRRC meeting; Attendance Roster**

**MINUTES  
OF THE REGULAR MEETING OF THE  
HUMAN RIGHTS & RELATIONS COMMISSION  
September 23, 2014 6:00 PM  
City Hall – Community Room**

I. CALL TO ORDER

Chair Seidman called the meeting to order at 6:04pm.

II. ROLL CALL

Answering roll call were Commissioners Arseneault, Bigbee, Davis, Gates, Kennedy, Sanders, Chair Seidman, Weinert, and Winnick. Staff present: Staff Liaison MJ Lamon, and City Management Fellow Lindy Crawford.

III. APPROVAL OF MEETING AGENDA

Motion was made by Commissioner Bigbee to amend the Regular Meeting Agenda of September 23, 2014 to add guest presenter Jessi Kingston to item VI. G. The motion was seconded by Commissioner Kennedy. Motion carried.

IV. APPROVAL OF June 24, 2014 REGULAR MEETING MINUTES

Commissioner Arseneault moved to approve the minutes as presented to the HRRC. Commissioner Kennedy seconded. Motion carried.

V. COMMUNITY COMMENT

None.

VI. REPORTS/RECOMMENDATIONS

A. Introduce 2014-2015 New Student Members

2014-2015 new student commissioners introduced themselves to the HRRC.

B. Low Income Housing/Affordable Housing

Guest speaker Joyce Repya gave a review of affordable housing and low income housing. Affordable housing is 30% or less of your adjusted gross income. Anything above 30% is not considered affordable. Low income housing is defined based on the median income and is subsidized. Joyce shared the current affordable housing numbers for the city of Edina. The Edina Housing Foundation is looking to create an affordable housing policy. Joyce suggested the HRRC could show support for the policy.

C. Resolution to Rename Columbus Day Indigenous Peoples' Day

Commissioners discussed the proposed Indigenous Peoples' Day resolution. Commissioners suggested amending the language in the last paragraph to read "...in *City calendar and other City documents as appropriate.*" Commissioner Kennedy moved to approve the resolution with suggested language change. Commissioner Winnick seconded. Motion carried.

D. Finalize 2015 Work Plan

Commissioners discussed the 2015 proposed HRRC Work Plan and suggested ideas for new initiatives. Draft of 2015 work plan will be submitted to City Staff on October 1, 2014 and presented to City Council on October 7, 2014 at a work session.

E. Communication with City Council

Staff Liaison Lamon informed Commissioners of the various ways to communicate with City Council. Any item that is not on the HRRC Work Plan that goes to Council for consideration will be attached to the City Council agenda as an Advisory Communication under the Correspondence section. An item that is on the HRRC Work Plan that goes to

Council will be considered as a Report and Recommendation and will be placed under the Reports and Recommendations section of the City Council agenda.

F. Community Conversations Update

Commissioners Bigbee and Davis stated the working group has fourteen volunteers for Community Conversations and nine of those volunteers have committed times to meet.

G. NFL Team Name Change Resolution

Guest Speaker Jessi Kingston spoke about the NFL Team Name Change resolution. Commissioners revised the Resolution to discard "**Whereas** the U of M stadium is located upon University of Minnesota property, and **Whereas** state and federal anti-discrimination laws prohibit offensive and derogatory behavior on public property.

Commissioners revised the Resolution to include "**Therefore be it resolved further** that the Mayor is encouraged to communicate by letter our disapproval of the use of the term "Redskins" to the National Football League, Washington team, University of Minnesota, Minnesota Vikings, the media, state and federal legislative officials, and other interested parties."

Commissioners suggested sending copies to state and federal legislatures. Commissioner Winnick moved to approve the NFL Team Name Change resolution with suggested changes. Commissioner Kennedy seconded. Motion carried.

H. Edina Community Resource Center Update

Commissioner Winnick updated the HRRC of the past Edina Resource Center meeting.

VII. CORRESPONDENCE AND PETITIONS

Commissioners reviewed correspondence received from the public by City Council.

VIII. CHAIR, COMMISSION MEMBER, AND STUDENT COMMENTS

A. 3CMA Conference Update

Commissioner Bigbee gave an update to the HRRC about the 3CMA Conference he attended and for which he was a guest speaker at.

B. Next Meeting: October 28, 2014

Chair Seidman specified the HRRC will discuss the December 11<sup>th</sup> annual televised meeting and noted there will be no monthly meeting in November.

IX. STAFF COMMENTS

Staff Liaison Lamon asked commissioners if someone would write a blog post.

Commissioner Winnick stated he will write about the Edina Resource Center.

X. ADJOURNMENT

Motion was made by Commissioner Kennedy to adjourn the September 23<sup>rd</sup> meeting, Bigbee seconded. Motion carried. Meeting adjourned at 9:14pm.

Respectfully submitted,

\_\_\_\_\_  
MJ Lamon, HRRC Staff Liaison

Minutes approved by HRRC October 28, 2014

\_\_\_\_\_  
Jan Seidman, HRRC Chair

HUMAN RIGHTS & RELATIONS COMMISSION																	
NAME	TERM	J	F	M	A	M	J	J	A	S	O	N	D	Work Session	Work Session	# of Mtgs.	Attendance %
Meetings/Work Sessions		1	1	1	1	1	1	1	1	1	1				1	10	
														8/4/2014			
Arseneault, Patrice	2/1/2015	1	1	1	1	1	1	1	1	1	1			1	10	100%	
Bigbee, Arnie	2/1/2015	1	1	1	1	1	1	1	1	1	1			1	10	100%	
Carter, Derek	2/1/2017													1	6	75%	
Cashmore, John	2/1/2016	1	1	1	1	1	1	1	1	1				1	7	70%	
Davis, Laura	2/1/2015	1	1	1	1	1	1	1	1	1				1	9	90%	
Kennedy, Ellen	2/1/2017													1	7	88%	
Sanders, Tiffany	2/1/2017													1	8	100%	
Seidman, Jan	2/1/2016	1	1	1	1	1	1	1	1	1				1	9	90%	
Winnick, Steve	2/1/2016	1	1	1	1	1	1	1	1	1				1	9	90%	
Haeg, Molly	9/1/2014	1	1	1	1	1	1	1	1	1					6	Inactive	
Harrington, Paige	9/1/2014														3	Inactive	
Gates, Nicole	9/1/2015														1	10%	
Weinert, Katrina	9/1/2015									1					1	10%	

**Liaisons:** Report attendance monthly and attach this report to the Commission minutes for the packet.  
Do not enter numbers into the last two columns. Meeting numbers & attendance percentages will calculate automatically.

**INSTRUCTIONS:**

	Counted as Meeting Held (ON MEETINGS' LINE)	Attendance Recorded (ON MEMBER'S LINE)
Regular Meeting w/Quorum	Type "1" under the month on the meetings' line.	Type "1" under the month for each attending member.
Regular Meeting w/o Quorum	Type "1" under the month on the meetings' line.	Type "1" under the month for each attending member.
Joint Work Session	Type "1" under "Work Session" on the meetings' line.	Type "1" under "Work Session" for each attending member.
Rescheduled Meeting*	Type "1" under the month on the meetings' line.	Type "1" under the month for each attending member.
Cancelled Meeting	Type "1" under the month on the meetings' line.	Type "1" under the month for ALL members.
Special Meeting	There is no number typed on the meetings' line.	There is no number typed on the members' lines.

\*A rescheduled meeting occurs when members are notified of a new meeting date/time at a prior meeting. If shorter notice is given, the previously-scheduled meeting is considered to have been cancelled and replaced with a special meeting.