



To: HRRC

Agenda Item #: VI. C.

From: Ari Klugman
City Manager Intern

Action
Discussion
Information

Date: May 28, 2013

Subject: Strategic Review of Initiatives

Action Requested:
None.

Information / Background:

The HRRC will review their initiatives and make decisions on priorities and timelines for the rest of the calendar year.

Attachment:

Work plan by topic and work plan by month.

2013 HRRC Work Plan Status by Topic

	Work Plan Item	Commissioners Assigned	Current Status	Next Action and Due Date	
	Monitoring Domestic Partner Legislation and the City Ordinance.	Stanton	IN-PROGRESS	Member Stanton will provide an update on Domestic Partner Legislation.	May
	Update Bias/Hate Crimes Response Plan	Winnick, Cashmore	Not started	The Bias/Hate Crime Response plan will be updated this summer.	June
	Community Outreach Efforts	Cashmore and Davis	IN-PROGRESS	<p>The Commission has proposed creating a Community Outreach work group to focus on identifying community needs related to census demographic changes. Commissioner Davis and Commissioner Cashmore will serve on the work group; Commissioner Cashmore will serve as chair.</p> <p>Staff has contacted:</p> <ul style="list-style-type: none"> • Tom McKenzie, Police • Kristen Aarsvold, Parks and Recreation • Carrie Cabe, Edina Resource Center • John Ford, Equity and Inclusion Specialist- Edina Public Schools <p>Other Potential Partners include:</p> <ul style="list-style-type: none"> • YMCA • Somali and Asian community leaders • Hindu community <p>Fartun Weli presented a proposal at the March meeting to help with Somali outreach. The Commission has delegated</p>	May

				the planning process to the Community Outreach Working Group.	
	Community Listening Sessions Training	Bigbee	Pending formal Council Approval	The HRRC would like to host a training session for other Boards and Commissions and potentially other HRRC's in the area to teach how to host community listening sessions. MN Advocates for Human Rights has offered to come teach the session as part of their bigger goal the One Voice Minnesota project. MN Advocates for Human Rights already has a framework and materials available for these sessions.	May
	Quasquicentennial	Lagerstrom, Stang and Mohtadi	Pending formal Council Approval	<p>2013 is the City's Quasquicentennial. The historical society is leading an effort to celebrate the City's milestone. The HRRC would like to participate in the celebration by putting together a timeline of what life was like for different parties throughout the City's 125 year history. Examples would include history spanning from the history of the land in Edina and Native Americans, the City's black pioneers and recent events such as the City's religious observance policy, domestic partner registry and the Minnesota's recent legalizing of same-sex marriages.</p> <p>The timeline will be available both online and by a physical display. The HRRC plans to have the timeline finished for the Founders' Day Celebration on December 12, 2013 and to donate the display and online timeline to the Edina Historical Society for future use.</p> <p>To help the HRRC accomplish their goal, they have proposed the creation of a temporary working group and plan to reach out to teachers in Edina schools. If approved by Council, the Commission will begin the working group recruitment</p>	May

				process.	
	Anti-bullying Event and Education		Pending formal Council Approval Not Started.	The Commission will propose to the Council another anti-bullying event for 2013.	June
	Days of Remembrance 2014	Cashmore and Seidman	IN-PROGRESS	The Commission is planning a bigger event for 2014. Commissioner Seidman has an update for the Commission.	May
	Tom Oye Award	Winnick and Seidman	Completed	The Commission selected the 2013 recipient for the Tom Oye Award, the award will be presented on April 30 at the Volunteer Recognition Event.	
	Days of Remembrance 2013	Cashmore	Completed	Days of Remembrance for 2013 will be completed on April 30, 2013. Commissioner Cashmore will work with Commissioner Kingston to finish up the 2013 arrangements.	
	Domestic Violence	Newell	Removed from Work Plan	Commissioner Newell will arrange for professors from Hamline to come speak to the Commission in April.	
	Anti-bullying Event and Education- Edina Reads	Bigbee and Stang	Completed	The Edina Reads event was be completed on April 22, 2013.	



2013 Work Plan Topics by Month

January	<ul style="list-style-type: none">• Assess 2012 Commission Work• Adopt Final 2013 Work Plan• Appoint leaders for each Commission initiative• Present Tom Oye Award Nominations• Present Chair and Vice Chair Nominees
February	<ul style="list-style-type: none">• Select recipient of the Tom Oye Award• Elect Officers• Review 2013 draft work plans from each team
March	<ul style="list-style-type: none">• Updates from teams
April	<ul style="list-style-type: none">• Edina Volunteer Recognition Reception/Tom Oye Award• Updates from teams• Days of Remembrance• Edina Reads April 22• Domestic Partner Legislation Review
May	<ul style="list-style-type: none">• Complete update of Bias/Hate Crimes response plan• Strategic review of initiatives• Updates from teams• Annual meeting of boards and commissions with the City Council
June	<ul style="list-style-type: none">• Updates from teams
July	<ul style="list-style-type: none">• Updates from teams
August	<ul style="list-style-type: none">• Review preliminary Work Plan for 2014
September	<ul style="list-style-type: none">• Finalize 2014 Work Plan to submit to Council for Oct. 1st work session• Updates from teams• Adjust work plan for balance of 2013, as necessary• Draft plan and presentation for annual televised meeting
October	<ul style="list-style-type: none">• Finalize plan and presentation for annual televised meeting• Prepare process for the Tom Oye Award for 2014• Focus on the initiatives and discuss evident/emerging issues in the community• Update from teams
November	<ul style="list-style-type: none">• Appoint nominating committee• Update from teams• Final planning for 2014 – goals, teams, initiatives, etc.
December	<ul style="list-style-type: none">• Cancelled