



To: HRRC

Agenda Item #: VI. D.

From: Lisa Schaefer
HRRC Staff Liaison

Action
Discussion
Information

Date: March 19, 2013

Subject: City Ordinance Revision- Gender Expression

Action Requested:

Recommend to the Edina City Council an amendment to Section 1501.01 Subsection A. of the Edina City Code to include gender expression as a protected class.

Information / Background:

At the January 22, 2013 regular meeting of the Human Rights and Relations Commission, the Commission received correspondence regarding the absence of gender expression in the City's non-discrimination clause of the City Code.

Although gender expression is currently protected under the definition of Sexual Orientation in Minnesota State Statute Chapter 363 A. 03 Subdivision 44, the Commission decided at the February meeting that there is a clear distinction between Sexual Orientation and Gender Expression, and that both should be included in the policy statement. The Commission decided to wait until newly appointed Commissioner Lagerstrom, who was the originator of the correspondence to join the commission in March. The HRRC wishes for Commissioner Lagerstrom to make the motion.

Attachment:

Ordinance Revision to Section 1501.01 Subsection A.

ORDINANCE NO. 2013-??
AN ORDINANCE AMENDING THE CITY CODE SECTION 1501:
HUMAN RIGHTS & RELATIONS COMMISSION.

The City Council of Edina Ordains:

Section 1. Subsection 1501.01 is amended to read:

1501.01 Policy Statement

A. Secure for all of the residents of the City freedom from discrimination because of race, color, creed, religion, age, sex, sexual orientation, gender expression, marital status, disability, status with regard to public assistance, familial status or national origin in connection with employment, housing and real property, public accommodations, public services, credit and education.

Section 3. This ordinance is effective immediately upon its passage and publication.

First Reading:
Second Reading:
Published:

Attest _____
Debra A. Mangen, City Clerk

James B. Hovland, Mayor

Please publish in the Edina Sun Current on:
Send two affidavits of publication.
Bill to Edina City Clerk