



**To:** HRRC

**Agenda Item #:** VI. I.

**From:** Lisa Schaefer  
HRRC Staff Liaison

**Action**

**Discussion**

**Date:** February 26, 2013

**Information**

**Subject:** Review Leaders and Draft Work Plans for each Commission Initiative

**Action Requested:**

**Review leaders and approve the 2013 Work Plans for each commission initiative.**

**Information / Background:**

Current Commission Initiatives:

- i. Monitoring Domestic Partner Legislation and the City Ordinance (Stanton)
- ii. Community Outreach Efforts (Newell)
- iii. Anti-bullying Event and Education – Edina Reads (Bigbee, Mohtadi and Stang)
- iv. Tom Oye Award (Winnick)
- v. Days of Remembrance (Kingston, Mohtadi and Stang)
- vi. Domestic Violence (Newell)
- vii. Update Bias/Hate Crime Reponse Plan (Winnick)

**Attachment:**

2013 Work Plan by Month, 2013 Work Plan by Topic

## 2013 Work Plan Topics by Month

<b>January</b>	<ul style="list-style-type: none"><li>• Assess 2012 Commission Work</li><li>• Adopt Final 2013 Work Plan</li><li>• Appoint leaders for each Commission initiative</li><li>• Present Tom Oye Award Nominations</li><li>• Present Chair and Vice Chair Nominees</li></ul>
<b>February</b>	<ul style="list-style-type: none"><li>• Select recipient of the Tom Oye Award</li><li>• Elect Officers</li><li>• Review 2013 draft work plans from each team</li></ul>
<b>March</b>	<ul style="list-style-type: none"><li>• Complete update of Bias/Hate Crimes response plan</li><li>• Updates from teams</li></ul>
<b>April</b>	<ul style="list-style-type: none"><li>• Edina Volunteer Recognition Reception/Tom Oye Award</li><li>• Updates from teams</li><li>• Days of Remembrance</li><li>• Edina Reads April 22</li><li>• Domestic Partner Legislation Review</li></ul>
<b>May</b>	<ul style="list-style-type: none"><li>• Strategic review of initiatives</li><li>• Updates from teams</li><li>• Annual meeting of boards and commissions with the City Council</li><li>• Tentative Work Session with Council</li></ul>
<b>June</b>	<ul style="list-style-type: none"><li>• Updates from teams</li></ul>
<b>July</b>	<ul style="list-style-type: none"><li>• Updates from teams</li></ul>
<b>August</b>	<ul style="list-style-type: none"><li>• Review preliminary Work Plan for 2014</li></ul>
<b>September</b>	<ul style="list-style-type: none"><li>• Updates from teams</li><li>• Adjust work plan for balance of 2013, as necessary</li></ul>
<b>October</b>	<ul style="list-style-type: none"><li>• Prepare process for the Tom Oye Award for 2014</li><li>• Focus on the initiatives and discuss evident/emerging issues in the community</li><li>• Update from teams</li></ul>
<b>November</b>	<ul style="list-style-type: none"><li>• Appoint nominating committee</li><li>• Update from teams</li><li>• Final planning for 2014 – goals, teams, initiatives, etc.</li></ul>
<b>December</b>	<ul style="list-style-type: none"><li>• Cancelled</li></ul>

## 2013 HRRC Work Plan Status by Topic

	Work Plan Item	Commissioners Assigned	Current Status	Next Action and Due Date	
	Monitoring Domestic Partner Legislation and the City Ordinance.	Stanton	IN-PROGRESS	<p>Member Stanton will present a new proposal for what a broader objective for Domestic Partnerships means at the February Meeting.</p> <p>In April, Member Stanton will propose possible new additions to be considered for proposal to the Council at the Joint Council meeting in May.</p> <p>In May, Member Stanton will present a draft revision to the original Item #4 of the Domestic Partner Ordinance to the Council.</p>	February
	Community Outreach Efforts	Newell	IN-PROGRESS	<p>The Commission will work to develop cross organizational partnerships to gain an understanding of community needs related to census demographic changes. The will focus on identifying and developing potential partnerships.</p> <p>Potential Partners include:</p> <ul style="list-style-type: none"> <li>• Chief Long, Edina Police</li> <li>• Carrie Cabe, Edina Resource Center</li> <li>• YMCA</li> <li>• Somali and Asian community leaders</li> </ul> <p>Commissioner Newell will give an update on Fartun Weli information at the February meeting.</p>	February
	Anti-bullying Event and Education	Bigbee, Mohtadi and Stang	IN-PROGRESS	<p>The Commission decided to make “Edina Reads” the primary anti-bullying event for 2013. The book, A Thinking Man’s Bully by Michael Adelberg was chosen for the event. Books have been ordered for the event and delivered to Edina Libraries and the High School. The event will happen on April 22, 2013 from 7-8:30 PM at the Senior Center. Commissioner Bigbee will work together on this event with Student Members Mohtadi and</p>	February

				<p>Stang.</p> <p>The Commission will have a discussion of the book at their February meeting.</p> <p>The League of Women Voters board has decided to co-sponsor the Edina Reads event. They will publicize the event to their members and encourage them to attend.</p>	
	Tom Oye Award	Winnick and Seidman	IN-PROGRESS	The Tom Oye award nomination period has closed. The Commission received five nominations. The Commission will discuss the nominees at the February meeting. In March the Commission will vote.	February
	Days of Remembrance	Kingston, Seidman, Mohtadi and Stang	IN-PROGRESS	Janet Horvath to perform her piece related to the Holocaust. Chair Kingston will look into fees for rental space on a weekend and select a date for the performance in April.	February
	Domestic Violence	Newell		<p>Explore support opportunities for Victims of Domestic Violence. Possibly have someone come in to talk to the Commission, or getting police information related to incidents in Edina.</p> <p>Potential for partnership with Cornerstone or Tubman.</p> <p>Commissioner Newell will share information about professors at Hamline at the February meeting.</p>	February
	Update Bias/Hate Crimes Response Plan	Winnick	Not Started	To be reviewed in March.	March