

REPORT / RECOMMENDATION



To: HRRC

Agenda Item #: VI. B.

From: Lisa Schaefer
HRRC Staff Liaison

Action
Discussion
Information

Date: 01-22-2013

Subject: Assess 2012 Commission Work

Action Requested:
None.

Information / Background:

The Commission will review 2012 Commission Work and identify priorities for 2013.

Attachment:

2012 Work Plan by Month

2012 Work Plan

Resolution 2012-178

2012 HRRC Work Plan Status by Topic

	Work Plan Item	Commissioners Assigned	Current Status	Next Action and Due Date
	Monitor Domestic Partner Ordinance	Cashmore & Winnick	On hold until joint work session with Council	Member Cashmore is drafted a revision to Item #4. The Commission has moved to present the revision at the joint work session with the City Council. Spring 2013
	Initiate Census Research Funding Recommendation	Stanton & Newell	IN-PROGRESS	The Commission decided to reframe this item as, developing cross organizational partnerships to gain an understanding of community needs related to census demographic changes. The Commission will focus their November meeting on identifying and developing potential partnerships. Potential Partners include: <ul style="list-style-type: none"> • Chief Long, Edina Police • Carrie Cabe, Edina Resource Center • YMCA • Somali and Asian community leaders November
	Anti-bullying Event and Education	Finsness and Bigbee	IN-PROGRESS	The Commission decided to make “Edina Reads” the primary anti-bullying event for 2013. The book, A Thinking Man’s Bully by Michael Adelberg was chosen for the event. We are in the process of ordering books for the event. The event will happen on April 22, 2013. Commissioners Finsness and Bigbee will work together on this event with Student Members Mohtadi and Stang. In November, 15 books were passed out for the Commission and an additional 25 were ordered using the 2012 budget. November
	Tom Oye Award	Winnick	IN-PROGRESS	The Tom Oye award recruitment and nominations were to be received by January 15, 2013. Commissioner Winnick will hand out copies of the nominees for the Commission’s review. January

	Domestic Partner Health Benefits	Stanton	IN-PROGRESS	The Council approved resolution 2012-178 on December 18, 2012.	January
	Marriage Amendment	Stanton & Finsness	Completed	The Marriage Amendment failed on Election night. Commissioner Stanton will share news at the November meeting.	None
	Voter ID Amendment	Stanton, Erhardt and Newell	Completed	The editorial was submitted to the Sun Current. The Voter ID Amendment failed on Election night.	None
	Supreme Court Decision on Super PACS	Finsness	Removed	The Commission will send a proposed resolution to the City Council on September 19, 2012. The City Council tabled the action indefinitely. The Commission has chosen to drop the issue.	September
	Diversity Awareness Event	Cashmore & Kingston	Removed	This item is removed from the workplan.	NONE
	Update Bias/Hate Crimes Response Plan	Winnick	COMPLETE	The plan is complete for 2012. Place on calendar for review in 2013.	March 2013
	Days of Remembrance	Seidman	COMPLETE	On April 3, the City Council passed a proclamation designating the Days of Remembrance to occur annually in April or May to coincide with the national celebration of Yom Hashoah. Videos from the JCRC and an interview with Fred Baron ran on Channel 16 throughout the month. There was a display in City Hall. The plan is complete for 2012. Place on calendar for review in January 2013.	January 2013
	Procurement Policy	Cashmore & Winnick	COMPLETE	On May 15, the City Council approved A Resolution Expressing Support for the Purchase of Products Containing Only Conflict-Free Minerals.	NONE
	Nazi Persecution of Homosexuals	Cashmore & Kingston	COMPLETE	NONE	NONE
	Opposition to Marriage Amendment		COMPLETE	The HRRRC recommended, and on March 20, the City Council adopted a resolution opposing the marriage amendment.	NONE
	Public Meetings and Religious Observance Policy		COMPLETE	The HRRRC provided feedback on a proposed policy which the city council adopted on March 20.	NONE
	Somali Relief Efforts	Newell	REMOVED	This item is removed from the work plan.	NONE

2012 Work Plan Topics by Month

January	<ul style="list-style-type: none">• Assess 2011 Commission Work• Adopt Final 2012 Work Plan• Appoint leaders for each Commission initiative
February	<ul style="list-style-type: none">• Elect Officers• Review 2012 draft work plans from each team
March	<ul style="list-style-type: none">• Complete update of Bias/Hate Crimes response plan• Select recipient of the Tom Oye Award• Annual meeting of boards and commissions with the City Council• Updates from teams
April	<ul style="list-style-type: none">• Edina Volunteer Recognition Reception/Tom Oye Award• Updates from teams
May	<ul style="list-style-type: none">• Nazi Persecution of Homosexuals• Strategic review of initiatives• Updates from teams
June	<ul style="list-style-type: none">• Updates from teams
July	<ul style="list-style-type: none">• Updates from teams
August	<ul style="list-style-type: none">• Review preliminary Work Plan for 2013
September	<ul style="list-style-type: none">• Updates from teams• Adjust work plan for balance of 2012, as necessary
October	<ul style="list-style-type: none">• Prepare process for the Tom Oye Award for 2013• Focus on the initiatives and discuss evident/emerging issues in the community• Update from teams
November	<ul style="list-style-type: none">• Appoint nominating committee• Update from teams• Layout plans for developing cross organizational partners to gain understanding of community needs regarding census data
December	<ul style="list-style-type: none">• Final planning for 2013 – goals, teams, initiatives, etc.



RESOLUTION NO. 2012-178
REQUESTING AN AMENDMENT TO MINNESOTA STATUTES
ALLOWING HEALTH COVERAGE TO BE EXTENDED TO DOMESTIC PARTNERS
AT THE DISCRETION OF LOCAL JURISDICTIONS

WHEREAS, it is the public policy of the City of Edina to secure for all residents of the City freedom from discrimination because of race, color, creed, religion, age, sex, sexual orientation, marital status, disability, status with regard to public assistance, familial status, or national origin in connection with employment, housing and real property, public accommodations, public services, credit and education; and

WHEREAS, Minnesota Statute 471.61 restricts the ability of the City to offer equal group insurance benefits to City of Edina employees in domestic partnerships as it offers to married City of Edina employees.

NOW, THEREFORE, BE IT RESOLVED that the Edina City Council urges the Minnesota Legislature and Governor to amend M.S. 471.61, Subdivision 1a as follows:

Section 1. Minnesota Statutes 2012, section 471.61, subdivision 1a is amended to read:

*Subd. 1a. **Dependents.** Notwithstanding the provisions of Minnesota Statutes 1969, section 471.61, as amended by Laws 1971, chapter 451, section 1, the word "dependents" as used therein shall mean spouse, ~~and minor unmarried children under the age of 18 years and dependent students under the age of 25 26 years actually dependent upon the employee, and others as defined by governmental units at their discretion.~~*

Dated: December 18, 2012

Attest: _____
Debra A. Mangan, City Clerk

James B. Hovland, Mayor

STATE OF MINNESOTA)
COUNTY OF HENNEPIN)SS
CITY OF EDINA)

CERTIFICATE OF CITY CLERK

I, the undersigned duly appointed and acting City Clerk for the City of Edina do hereby certify that the foregoing Resolution was duly adopted by the Edina City Council at its Regular Meeting of December 18, 2012, and as recorded in the Minutes of said Regular Meeting.

WITNESS my hand and seal of said City this 18th day of December, 2012.

City Clerk