



REPORT/RECOMMENDATION

To:	MAYOR AND COUNCIL	Agenda Item IV. G.
From:	Lisa Schaefer Human Resources Director	<input checked="" type="checkbox"/> Action <input type="checkbox"/> Discussion <input type="checkbox"/> Information
Date:	September 19, 2012	
Subject:	2013-2014 Labor Contracts for I.A.F.F. Local #1275: Paramedics/Firefighters	

ACTION REQUESTED:

Approve 2013-2014 union contract for Local 1275: Paramedic/Firefighters

INFORMATION/BACKGROUND:

The proposed agreement for this bargaining unit includes:

- A two-year agreement (2013-2014)
- A 1% increase effective 01-01-2013 and a 1% increase effective 1-1-2014.
- A language change to provide for the same employer contribution to the City's cafeteria plan as is given to all non-union city employees.
- The establishment of a cap on the number of vacation hours that can be accrued.