

**MINUTES
OF THE WORK SESSION OF THE
EDINA CITY COUNCIL AND HUMAN RIGHTS AND RELATIONS COMMISSION
HELD AT CITY HALL
MAY 7, 2013
5:37 P.M.**

CALL TO ORDER

Mayor Hovland called the meeting to order at 5:37 p.m. in the Community Room of City Hall.

ROLL CALL

Answering roll call were Members Bennett, Brindle, Sprague, Swenson and Mayor Hovland.

Human Rights and Relations Commissioners attending included: Arnie Bigbee, Chair, John Cashmore, Laura Davis (entered the meeting at 5:50 p.m.), Jessica Kingston (entered the meeting at 5:52 p.m.), Leslie Lagerstrom, Tara Mohtadi, Jan Seidman, Maggie Stang, Russ Stanton, and Steve Winnick

Staff attending the meeting included: Jennifer Bennerotte, Communications & Technology Services Director; Ari Klugman, City Manager Intern; Karen Kurt, Assistant City Manager; Debra Mangen, City Clerk; Scott Neal, City Manager; and Lisa Schaefer, Human Resources Director.

Mayor Hovland stated the purpose of the joint work session was to review items of mutual concern of the City Council and the Human Rights and Relations Commission. He thanked the Commission on behalf of the City Council for their hard work.

Chair Bigbee and HRRC Commissioners reviewed the accomplishments of the Commission since March of 2012 including:

- Anti-Bullying – Edina Reads, April 22, 2013
- 2012 Adoption of Days Of Religious Observance Policy
- 2013 Tom Oye Award – Alec Fischer
- Days of Remembrance – Nazi Persecution of homosexuals traveling exhibit, April 2 – May 11
- Conflict Free Initiative (Procurement Policy)
- Bias/Hate Crime Response Plan Joint Administration with Edina Police Department
- Recommended resolutions in opposition to proposed amendments to Minnesota State Constitution requiring government-issued photo ID to vote and defining marriage.
- Requested addition of gender expression to HRRC ordinance

Commissioners and the Council briefly discussed the following issues: 1)the role of the HRRC as its relates to policy recommendations, events, education and disparity identification; 2) HRRC's approved work plan, paying close attention to monitoring the changing demographics in Edina (may form a working group around this issue, possibly with members from all advisory boards and commissions), consider partnering with School District on anti-bullying, larger Days of Remembrance event for 2014 and 3) reviewed new ideas such as involvement in the City's Quasquicentennial events, possibly developing youth leadership retreats/events (partnering with school district) and engaging working groups.

Mayor Hovland declared the meeting adjourned at 6:52 p.m.

Respectfully submitted,

Debra A. Mangen, City Clerk

Minutes approved by Edina City Council, May 21, 2013.

James B. Hovland, Mayor